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SUSTAINABLE PROGRAM MANAGEMENT: HIERARCHICAL CAUSAL SYSTEMS

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Abstract

Donors, Multi and Bi-lateral agencies charged with distribution of development funds to primarily low and medium income countries (LMICs) are guided by universally accepted goals, agreements and conventions. In a significant number of cases, adherence remains inadequate compounded by ineffective program management systems. These limitations call for a need to design an inclusive and standardized program management framework. To Strengthen Program Management Protocols mitigating nuances, duplication and redundancies.

Seven components that facilitate the achievement of sustainable management of development program are embodied in a conceptual framework the 'CARROT-BUS' model. CARROT is for Capacity, Accountability, Resources, Results, Ownership and Transparency – all driven by an enabling environment. BUS stands for 'Bottom Up Strategy'. The holistic and causality model is conceptually synonymous with Abraham Maslow's Hierarchy of needs. Each step of the model has a well-defined description, strategy and case study. Many beneficiaries continue to live in squalid conditions; poverty remains ubiquitous despite reports to the contrary. Improved quality of life in vulnerable populations remains a distant dream. Above all, Western countries have failed to meet their own pledges of donating 0.7 % of their GDP to LMICs. Only four countries have achieved this objective. This framework attempts to improve program management challenges.

Keywords: Pyramid, Causality, Systems, Sustainable, Hierarchical, Program and Management.